

Worcestershire Children First Independent Fostering Agency Improvement Level One Plan 2021 -2022						
Requirements - Fostering Service Regulations				Recommendations - National Minimum Standards		
Regulation 3.1: Statement of purpose and children’s guide		Regulation 27: Foster Carer approval and agreement meet regulation.		Standard 13: Recruiting and assessing foster carers who can meet the needs of looked after children		
Regulation 8.1: Registered person – general requirements		Regulation 31: Register of Foster Carers				
Regulation 11 (a): the welfare of children placed or to be placed with foster parents is safeguarded and promoted at all times.		Regulation 35: Review and monitoring of quality of care. Voice of the Child. Consultation with Child about the care they receive.		Standard 15: Matching the child with a placement that meets their assessed needs		
Regulation 18.4: A written record is made of any complaint or representation, the action taken in response to it, and the outcome of the investigation.				Standard 16: Statement of purpose and children’s guide		
Regulation 20: Safer Recruitment of Staff and Panel Members		Regulation 36: Notable events. Notification, management, and updates.		Standard 21: Supervision and support of foster carers		
Fostering Improvement Workstreams						
Improvement & Business Sponsor: Assistant Director - Permanency - Care Proceedings, Fostering & Adoption						
Workstream 1	Workstream 2	Workstream 3	Workstream 4	Workstream 5	Workstream 6	Workstream 7
SAFER CARING PLANS & RISK ASSESSMENT (Reg 11, 36 & Std 15)	NOTIFIABLE EVENTS (Reg 11, 36)	QUALITY ASSRANCE AND PERFORMANCE (Reg 3.1, 8.1, 18.4, 31 & Std 16)	SAFER RECRUITMENT/FOSTER CARER -WORKFORCE DEVELOPMENT (Reg 20)	VOICE OF THE CHILD & VIEWS AND EXPERIENCE OF PARENTS (Reg 35)	FOSTER CARER RECRUITMENT, ASSESSMENT & SUPPORT AND THE VOICE OF FOSTER CARERS (Std 13, 21)	APPROVAL/MATCHING FOSTER CARERS (Reg 27 & Std 15)
LEAD: Team Manager Manager: Team Manager Membership: Independent Reviewing Officer, Children and Young People, Foster Carers, Learning and Development	LEAD: Team Manager Manager: Team Manager/ Group Manager Membership: Local Authority Designated Officer, Emergency Duty Team Manager, Business Analyst	LEAD: Team Manager Manager: Team Managers Membership: Independent Reviewing Officer, Children and Young People	LEAD: Interim Group Manager/L&D Advisor/L&D Manager/Fostering Panel Manager Membership: Foster Carer, Through Care Services, Learning and Development Team, Worcestershire Children First Comms Team	LEAD: Team Manager Manager: Team Manager/Recruitment & Retention Officer/Interim Group Manager/Fostering Panel Manager Membership: Children and Young People, Independent Reviewing Officer, Foster Carer, Looked After Children Team Manager, Fostering Social Worker	LEAD: Recruitment & Retention Officer/Team Manager Manager: Team Manager Membership: Foster Carer, Children and Young People, Worcestershire Children First Comm)	LEAD: Team Manager/ Fostering Panel Manager Manager: Team Manager Membership: APPROVALS: Pane Chair and Vice, Chair, Panel Members, Panel Adviser, Agency Decision Maker, Team Managers MATCHING: Team Managers, Children and Families Social Worker
Workstream Membership						
<ul style="list-style-type: none">Children & Young PeopleFoster CarersIndependent Reviewing OfficerWCF Safeguarding Social WorkersWCF IFA Social Workers		<ul style="list-style-type: none">WCF Business Team/Liquid LogicWCF Management InformationWCF Communications TeamWCC Learning & Development		<ul style="list-style-type: none">WCC HR Operational & Delivery Team/Social Work OpportunitiesVirtual School HeadteacherSEND and Vulnerable LearnersFostering Panel Chair & Fostering panel		
Cross Cutting Themes						
Safeguarding		Quality Assurance		Communication		Performance and Monitoring